



# MAPLE Staff Network Bulletin

## July - September 2022

### **News**

[41% of employers think mental health is their biggest challenge](#)

#### **Employee Benefits, May 2022**

New data has revealed that more than two in five (41%) employers consider mental health to be the biggest HR challenge currently facing their business.

[Steep rise in employment tribunal claims over neurodiversity discrimination](#)

#### **Personnel Today, May 2022**

Employment tribunals in which employees alleged they were discriminated against for being 'neurodiverse' rose by a third last year, according to one employment specialist.

[UK 2021 disability pay gap narrows to 13.8%](#)

#### **Employee Benefits, April 2022**

New data from the Office for National Statistics (ONS) has found that the UK's disability pay-gap was 13.8% in 2021, down from 14.1% before the Pandemic.

### **Guidelines, Policies and Reports**

#### **Healthwatch**

[Accessible Information Survey Findings](#)

The Accessible Information Standard gives disabled people and people with sensory loss the right to get healthcare information they can understand and communications support if needed. Find out what people who need communications support told us.

#### **Institute for Fiscal Studies**

[Living standards of working-age disability benefits recipients in the UK](#)

An examination of the living standards and health of working-age disabled people and disability benefits recipients over time in the UK. The UK's disability benefits system (which is non-means-tested and in which receipt is unrelated to work status) has gone through a significant transformation since 2013 with the gradual replacement of the disability living allowance (DLA) with the personal independence payment (PIP).



### **The King's Fund**

[Towards a new partnership between disabled people and health and care services: getting our voices heard](#)

Disabled people's voices need to be valued and prioritised in the planning and delivery of health and care services. This long read sets out the findings of research carried out by The King's Fund and Disability Rights UK into how disabled people are currently involved in health and care system design, and what good might look like.

### **Blogs / Commentary / Editorials / Opinion Pieces**

[A full CIRCLE: Inclusion of autistic doctors in the Royal College Of Psychiatrists' values and Equality Action Plan](#) [Editorial]

British Journal of Psychiatry 2022, 221(1), p. 371-373

Autistic psychiatrists bring strengths and values to the workforce and ask to be acknowledged and supported as part of the Royal College of Psychiatrists' CIRCLE values and Equality Action Plan. Courage and collaboration are required to jointly learn and innovate, promoting well-being, resilience and excellence for autistic doctors.

### **Library Services**

Would you like to keep up to date with the latest evidence on topics of your choice? Sign up for a current awareness alert: <https://www.nhslincslibrary.uk/knowledgeshare-request/>

Can't find the information you need? We can do literature searches for you: <https://www.nhslincslibrary.uk/search-request/>

We can provide training on how to search healthcare databases and resources as well as showing you how to appraise the information that you find:

<https://www.nhslincslibrary.uk/training/>

### **Online Resources**

**BMJ Best Practice** is a clinical decision support tool that provides step-by-step guidance on diagnosis, prognosis, treatment and prevention of a wide variety of conditions:

<https://bestpractice.bmj.com/oafed>

**ClinicalKey** is a database which supports healthcare professionals by providing access to the latest evidence across specialties: <https://www.clinicalkey.com/>