



PRIDE+ Staff Network Bulletin

April-May 2023

News

[Abused gay men don't see they are victims - study](#)

BBC News, April 2023

Gay and bisexual men are being abused by romantic partners but face multiple barriers to support, according to recent studies. Research found that one in four men experienced violence in same-sex relationships.

[UK was once ranked the most LGBTQ-friendly nation in Europe. This year, it's not even close](#)

PinkNews, May 2023

The UK has once again plummeted down the rankings of the annual Rainbow Map that reveals how LGBTQ-friendly European countries are – a development activists have branded shameful and chilling.

Guidelines, Policies and Reports

[3/4 of LGBTQ+ Women Still Fear Coming Out at Work](#)

myGwork, April 2023

An overwhelming three-quarters of LGBTQ+ women and non-binary professionals are reluctant to fully come out in the workplace. The results of the study also found that many LGBTQ+ women and non-binary professionals believe that their sexual orientation and/or gender identity hinders career progression and has a significant influence on whether they are offered training and development opportunities to get ahead.

[Positive Futures report](#)

Just Like Us, June 2023

The Positive Futures report surveyed 3,695 young people, including 1,736 LGBT+ young adults, from across the UK and identified a link between lack of LGBT+ inclusive support in childhood and poorer outcomes for mental health, wellbeing and career prospects in early adulthood. This report shows how crucial early support is, even impacting LGBT+ young adults' outlook on their careers.

Research briefings

[Intimate partner violence among non-binary people who use drugs and alcohol: what do we know?](#)

The Mental Elf, May 2023

Intimate partner violence and abuse (IPVA) occurs in intimate relationships irrespective of the gender of the victim, or perpetrator. In this study, people in non-binary relationships experienced and perpetrated the most IPVA, compared to other relationship groups.



Published research

[Demographic characteristics, long-term health conditions and healthcare experiences of 6333 trans and non-binary adults in England: nationally representative evidence from the 2021 GP Patient Survey](#)

BMJ Open, February 2023

What are the demographic characteristics, health conditions and healthcare experiences of trans and non-binary adults in England? In this research, trans and non-binary adults reported higher prevalence for 10 out of the 15 long-term conditions.

[Mpox Panic, Infodemic, and Stigmatization of the Two-Spirit, Lesbian, Gay, Bisexual, Transgender, Queer or Questioning, Intersex, Asexual Community: Geospatial Analysis, Topic Modeling, and Sentiment Analysis of a Large, Multilingual Social Media Database](#)

Journal of Medical Internet Research, May 2023

The 2SLGBTQIAP+ community is being widely stigmatized for spreading the Mpox virus on social media. This turns the community into a highly vulnerable population, widens the disparities, increases discrimination, and accelerates the spread of the virus. By identifying the hot spots and key topics of the related tweets, this work helps decision makers and health officials inform more targeted policies.

[Staff competence in caring for LGBTQ+ patients in the paediatric emergency department](#)

Archives of Disease in Childhood, April 2023

This study demonstrates positive attitudes towards LGBTQ+ patients among PED staff. However, there was a gap in knowledge and clinical preparedness. Increased training in caring for LGBTQ+ young people is necessary.

[The Importance of Diversity, Equity, and Inclusion for Effective, Ethical Leadership](#) [Article available via OpenAthens login or by emailing library.lincoln@ulh.nhs.uk]

Clinics in Sports Medicine, April 2023

Diversity, equity, and inclusion (DEI) increases performance through input of differing ideas and perspectives, leading to outcomes such as increased diagnostic accuracy, patient satisfaction, quality of care, and retention of talent. DEI can be difficult to establish due to the presence of unaddressed biases and ineffective policies against discrimination and noninclusive behaviors.

[Taking up the challenge of trans and non-binary inclusion in midwifery education: Reflections from educators in Aotearoa and Ontario Canada](#)

Midwifery, March 2023

Perinatal services are being challenged to acknowledge that not all pregnant and birthing people are women and to ensure the design and delivery of services that are inclusive of, and deliver equitable outcomes for, trans, non-binary, and other gender diverse people. This is posing unique challenges for midwifery with its women-centred philosophy and professional frameworks.



Blogs / Commentary / Editorials / Opinion Pieces

[Best for My Chest: an LGBT+ breast screening campaign](#)

Live Through This

Pink. That's what we associate with breast cancer campaigns. But with screening rates lower in parts of the LGBTQ+ community, this approach may not be resonating. In co-production sessions held in a queer bookshop, they commented that existing campaigns were too focused on 'bras, boobs and fear'. Instead, they wanted to feel empowered and informed, ideally by people who looked like them. The Best for My Chest campaign is a resource for LGBTQ+ people accessing breast screening.

[Experiences of trans and gender diverse young people](#) and [Experiences of parents and carers of young trans and gender diverse people](#)

Healthtalk

Find out about the experiences of trans and gender diverse young people and their parents/carers by seeing and hearing them share their personal stories on film, audio and in text.

[Managers not confident dealing with complaints from trans staff](#)

Personnel Today, May 2023

One in six managers would not feel confident dealing with a complaint about a trans employee's treatment at work. A survey found lack of knowledge and training, not feeling equipped to deal with the situation, uncertainty over the law, and anxiety about saying the wrong thing contributed to managers' worries about dealing with complaints about the treatment of trans staff.

Books / Audiobooks

A selection of newly published books from the LGBTQ+ community. (Please note these are not held by the Library Service but are available from the usual book retailers).

365 Gays of the Year (Plus 1 for a Leap Year): Discover LGBTQ+ history one day at a time by Lewis Laney

A fun and fascinating compendium of LGBTQ+ icons, one for every day of the year, and a celebration of queer history.

Before We Were Trans: A New History of Gender by Dr Kit Heyam

Across the world today, people of all ages are doing fascinating, creative, messy things with gender. These people have a rich history - but one that is often left behind by narratives of trans lives that focus on people with stable, binary, uncomplicated gender identities. This book is a new and different story of gender, that seeks not to be comprehensive or definitive, but to widen the scope of what we think of as trans history.



Library and Knowledge Services

Out: A Parent's Guide to Supporting Your LGBTQIA+ Kid Through Coming Out and Beyond by John Sovec

Offering essential guidance and advice, this book is here to help with chapters exploring terminology, the coming out process, effective communication strategies, talking to your LGBTQIA+ kid about sex, the parents' process of acceptance, and the family coming out process.

Library Services

Would you like to keep up to date with the latest evidence on topics of your choice? Sign up for a current awareness alert: <https://www.nhslincslibrary.uk/knowledgeshare-request/>

Can't find the information you need? We can do literature searches for you:
<https://www.nhslincslibrary.uk/search-request/>

We can provide training on how to search healthcare databases and resources as well as showing you how to appraise the information that you find:
<https://www.nhslincslibrary.uk/training/>

Online Resources

BMJ Best Practice is a clinical decision support tool that provides step-by-step guidance on diagnosis, prognosis, treatment and prevention of a wide variety of conditions:
<https://bestpractice.bmj.com/oafed>

ClinicalKey is a database which supports healthcare professionals by providing access to the latest evidence across specialties: <https://www.clinicalkey.com/>