



PRIDE+ Staff Network Bulletin

June-July 2023

Guidelines, Policies and Reports

[A Year of Hate: Anti-Drag Mobilisation Efforts Targeting LGBTQ+ People in the UK](#)

ISD, June 2023

In the year since June 2022, anti-drag mobilisation in the UK has become a key focus for a variety of groups and actors. Anti-vaxxers, white nationalist groups, influential conspiracy theorists and “child protection” advocates have at times formed an uneasy coalition of groups opposing all-ages drag events. The driving force behind these protests is a mix of far-right groups and COVID-19 conspiracists. This report documents anti-drag activity in the UK. It outlines the actors involved, the tactics used and the impact of such activity.

[Being LGBT+ at Work: LGBT+ Workplace Experiences 2023](#)

TUC, June 2023

The TUC conducted this research to investigate the extent to which the progress of recent decades in embedding formal legal protections for LGBT+ workers has translated into positive and inclusive experiences of the workplace. What we found was worrying: despite LGBT+ workers being protected by law from discrimination, harassment and bullying, too many still experienced the workplace as a negative or even harmful.

[Leading for all: supporting trans and non-binary healthcare staff](#)

NHS Confederation, June 2023

The purpose of this guide is to help healthcare leaders (such as chief executives and chairs), HR directors, those responsible for equality, diversity and inclusion (EDI) work, and LGBTQIA+ staff groups understand the needs of trans and non-binary colleagues, so that they can perform their duties to trans and non-binary staff and provide high-quality allyship for their workforce.

[Lost and Found: The LGBT+ Veteran Community and the Impacts of the Gay Ban](#)

Northumbria University, June 2023

Prior to 12th January 2000, the UK Armed Forces enforced a ban on all LGBT+ service personnel. Under this ban, LGBT+ service personnel had medals, awards, and commissions taken, pensions and gratuities disregarded or degraded and their association with the Armed Forces barred. A significant number of LGBT+ military personnel during the ban experienced traumatic investigations to uncover evidence of homosexuality and subsequent dishonourable discharges, forced resignations, and alienation from the military family without access to social, financial, or mental health support, which reduced overall well-being.



Research briefings

[Mental health services for sexual minorities: experiences of discrimination, barriers to services and priorities for improvement](#)

The Mental Elf, June 2023

Studies have reported that sexual minorities have a 1.5 times higher risk of experiencing common mental health disorders (e.g., anxiety, depression), substance dependence, and suicidality. And yet, this population has also been found to have less favourable experiences of mental health services and poorer treatment outcomes

[The problematic politics of LGBT+ suicide prevention in the UK](#)

The Mental Elf, June 2023

The research findings have direct implications for LGBT+ suicide prevention policy and practice. The authors are clear that the two contrasting ways in which LGBT+ suicide is conceived should be brought together so more nuanced and effective approaches are taken to prevention, and the complexities of LGBT+ people's suicidal distress more fully considered.

Published research

[Disrespectful and inadequate palliative care to lesbian, gay, and bisexual patients](#)

Palliative & Supportive Care, July 2023

[Email library.lincoln@ulh.nhs.uk to request full article]

These findings provide evidence of discrimination faced by LGB patients and partners while receiving care for serious illness. Hospice and palliative care programs should promote respectful, inclusive, and affirming care for the LGBTQ community, including policies and practices that are welcoming and supportive to both employees and patients.

[Prevalence of cancer risk factors among transgender and gender diverse individuals: a cross-sectional analysis using UK primary care data](#)

British Journal of General Practice

Transgender and gender diverse (TGD) individuals experience an incongruence between their assigned birth sex and gender identity. They may have a higher prevalence of health conditions associated with cancer risk than cisgender people.

Blogs / Commentary / Editorials / Opinion Pieces

[Non-binary Allyship: "This Community Makes Our World a Better Place, Much More Diverse, Vibrant and Wonderful"](#)

myGwork, July 2023

Non-binary, agender and two-spirit people have been in existence for as long as long as humanity has been around. 76% of non-binary people avoid being open about their gender identity for fear of transphobia. It's increasingly difficult for non-binary people to access the right health services, often due to healthcare-enforced gender binaries.



[Social media still a closet for too many LGBTQIA+ employees](#)

The Conversation, June 2023

Social media has revolutionised how we relate to our colleagues, offering us opportunities to showcase different aspects of our lives. Three out of four employees are connected with their co-workers via social media. But what happens when LGBTQIA+ employees, often marginalised in their workplaces, also need to decide whether or not to show their true selves online?

[What is the experience of LGBTQ+ NHS staff?](#)

NHS Employers, May 2023

The NHS Staff Survey highlights the inequalities faced by LGBTQ+ staff and is a measure of how our healthcare system cares for those who care for us.

[Why outside experts are worried about the decline of LGBTI rights in the UK](#)

The Conversation, May 2023

Until recently, the UK was often praised as a global leader for protecting LGBTI people. Now, it is seen to be falling behind other nations. After a recent visit, a UN independent expert has laid out concerns about the rights of lesbian, gay, bisexual, trans and intersex (LGBTI) people in the UK.

Books / Audiobooks

A selection of newly published books from the LGBTQ+ community. (Please note these are not held by the Library Service but are available from the usual book retailers).

50 LGBTQI+ who changed the World by Florent Manelli

Marsha P. Johnson, Keith Haring, Harvey Milk, Audre Lorde, RuPaul... the names of pioneers and trailblazers who have advanced the LGBTQI+ cause and helped bring about new human rights. This book pays tribute in 50 portraits to the activists, personalities, writers and artists who have advanced the LGBTQI+ movement and celebrates those who have fought and are fighting every day to create a more inclusive and tolerant world.

Arthur and Teddy Are Coming Out by Ryan Love

Inclusive, uplifting and simply joyous, Love's gorgeous LGBTQ+ story sees pensioner Arthur and his grandson Teddy both navigating the joys and challenges of living a queer lifestyle when they come out at the same time.

Vagabonds! By Eloghosa Osunde

Eko, the spirit of Lagos, and his loyal minion Tatafo weave trouble through the streets of Lagos and through the lives of the 'vagabonds' powering modern Nigeria: the queer, the displaced and the footloose.



Library Services

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Can't find the information you need? We can do literature searches for you:
<https://www.nhslinclslibrary.uk/search-request/>

We can provide training on how to search healthcare databases and resources as well as showing you how to appraise the information that you find:
<https://www.nhslinclslibrary.uk/training/>

Online Resources

BMJ Best Practice is a clinical decision support tool that provides step-by-step guidance on diagnosis, prognosis, treatment and prevention of a wide variety of conditions:
<https://bestpractice.bmj.com/oafed>

ClinicalKey is a database which supports healthcare professionals by providing access to the latest evidence across specialties: <https://www.clinicalkey.com/>