



# MAPLE Staff Network Bulletin

## April - May 2023

The aim of this current awareness bulletin is to provide a digest of recent guidelines, reports, research and best practice.

### NHS Workforce Disability Equality Standard (WDES) reports and action plans across NHS Lincolnshire

- [Lincolnshire Community Health Services NHS Trust](#)
- [Lincolnshire Partnership NHS Foundation Trust](#)
- [United Lincolnshire Hospitals NHS Trust](#)

For more information on Lincolnshire's population demographics see the latest [Greater Lincolnshire Census 2021 Summaries](#) prepared by the Lincolnshire County Council Public Health Intelligence Team.

### BBC Panorama

#### [Forgotten heroes of the Covid front line](#)

**[TV programme]** Catherine Burns meets NHS workers who are living with long Covid and struggling to return to work. They now face the prospect of having to retire early or even being sacked.

### British Journal of Nursing

#### Should tiredness be a trigger for action?

**[Opinion]** I have recently undertaken several return-to-work interviews with team members following short periods of sickness absence and the common thread running through all was fatigue and tiredness.

If you would like a copy of this article email: [clinical.librarian@ulh.nhs.uk](mailto:clinical.librarian@ulh.nhs.uk)

### Department of Health & Social Care

#### [National green social prescribing delivery capacity assessment](#)

**[Cross government project]** This research looks into the existing provision of green and nature-based activities, its funding streams and its capacity to support a national rollout of GSP to support mental ill health.

#### [Preventing and tackling mental ill health through green social prescribing \(GSP\)](#)

**[Cross-government project]** By effectively implementing GSP, the project aims to: improve mental health outcomes; reduce health inequalities; reduce demand on the health and social care system; and develop best practice at a local level. This report focuses on public and clinical perceptions of GSP.

### Health & Safety Executive

#### [Disability in the workplace](#)

**[Podcast]** The latest episode of the HSE podcast looks at how businesses can create an inclusive approach to workplace health.



### **The King's Fund**

[Caring in a complex world: perspectives from unpaid carers and the organisations that support them](#)

**[Report]** Read the full report to find out more about the barriers carers face when seeking different types of support, how commissioners and services can better understand the carers in their local area and provide the they need.

[Making independent living a reality for disabled people](#)

**[Blog]** Anne's blog is part of a series of blogs reflecting on the 75th anniversary of the National Assistance Act. To read more of these, please visit the [project page](#).

### **NHS England**

[A national framework to deliver improved outcomes in all-age autism assessment pathways: guidance for integrated care boards](#)

**[Framework]** This national framework sets out the principles that should underpin the planning, design and delivery of an autism assessment pathway that works for everyone irrespective of where they live, their background, age, ethnicity, sex, gender, sexuality, disability or health conditions.

### **Office for National Statistics**

[Statistically Speaking - Disability: When the numbers alone are simply not enough](#)

**[Podcast]** This podcast episode unpicks what disability means to different people; steps back and assesses the pandemic's impact and its lasting effects; looks at the ways our data reflects society's constantly changing perception of what disability is; and discusses how the younger generation is spotlighting the need to capture the experiences of neurodivergent people.

### **Recently published research**

**Improving person-centered occupational health care for workers with chronic health conditions: a feasibility study**

**BMC Medical Education, April 2023, 23(1), pp. 224**

Person-centered care is needed to effectively support workers with chronic health conditions. To achieve this, a more active, supportive, and coaching role of occupational and insurance physicians is required. In previous research, two training programs and an e-learning training with accompanying tools that can be used in the context of person-centered occupational health care were developed to contribute to this changing role.

**Click here for full access:** [BMC Medical Education](#)

**Autistic nurses: do they exist?**

**British Journal of Nursing, February 2023, 32(4), pp. 210-214**

If employers are given the knowledge and the ability to support the needs of nurses with autism, it is likely to benefit the health of the individual nurse, the psychosocial working climate and patient safety.

**Email for full access:** [clinical.librarian@ulh.nhs.uk](mailto:clinical.librarian@ulh.nhs.uk)



## Library and Knowledge Services

### **Digitalization and inclusiveness of HRM practices: The example of neurodiversity initiatives**

**Human Resource Management Journal, February 2023**

The transformation of the intelligence ecosystem associated with the digital transformation represents a critical juncture for diversity and inclusion (D&I). We present a multidisciplinary perspective on digital transformation and D&I that demonstrates that, in the context of automated decision making, where algorithmic biases and the standardisation of thought represent new risks, neurodiversity initiatives become a cornerstone for advancing D&I.

**Click here for full access:** [Human Resource Management Journal](#)

### **Library Services**

Would you like to keep up to date with the latest evidence on topics of your choice? Sign up for a current awareness alert: <https://www.nhslincslibrary.uk/knowledgeshare-request/>

Can't find the information you need? We can do literature searches for you:  
<https://www.nhslincslibrary.uk/search-request/>

We can provide training on how to search healthcare databases and resources as well as showing you how to appraise the information that you find: <https://www.nhslincslibrary.uk/training/>

### **Online Resources**

**BMJ Best Practice** is a clinical decision support tool that provides step-by-step guidance on diagnosis, prognosis, treatment and prevention of a wide variety of conditions: <https://bestpractice.bmj.com>

**ClinicalKey** is a database which supports healthcare professionals by providing access to the latest evidence across specialties: <https://www.clinicalkey.com/>