



Health Management Bulletin September 2024

If you would like to request any articles included in this bulletin, or to be put onto the Bulletin's distribution list, please contact:

Library and Knowledge Services at Pilgrim Hospital:

Tel: 01205 445272

Email library.pilgrim@ulh.nhs.uk

The links in blue are active please click on them to read the article.

Articles

Discharge Against Medical Advice: The Causes, Consequences and Possible Corrective Measures

British Journal of Hospital Medicine Vol. 85, No. 8 pp. 1-14

In this review of studies across Western healthcare settings, specifically adult medical inpatients, we will review the evidence and seek to address the causes, consequences and possible corrective measures in this common scenario.

Move over, micromanagement: what good nurse leadership looks like

Nursing Standard. 39, 9, pp. 47-49

Transformational leadership and why teams are most effective if they have a shared vision and everyone feels valued and able to challenge. Leadership is a core part of being a nurse, whatever role you hold.

The urgent need for review, rationalisation and consolidation of NHS patient safety organisations

British Journal of Nursing Vol. 33, No. 16 pp. 790-791

John Tingle, Associate Professor, Birmingham Law School, University of Birmingham, looks at two annual reports dealing with patient safety issues, which clearly show there is room for consolidation of patient safety agencies

Review of NHS trust strategies for addressing health inequalities

NHS Providers, 28th August 2024

This review sets out the key components of a successful trust strategy for reducing health inequalities. It is based on desk-based research into a selection of published trust strategy documents and follow up interviews to better understand the extent to which action on health inequalities has been prioritised...



Suggesting a holistic framework for understanding healthcare services leadership competence – a critical interpretive synthesis

Leadership in Health Services, 2024, Vol. 37 Issue 5, pp. 99-129

Healthcare providers are under pressure due to increasing and more complex demands for services. Increased pressure on budgets and human resources adds to an ever-growing problem set.

From frontline to forefront: paramedics as healthcare leaders within the NHS

Journal of Paramedic Practice, Vol 16 No 9 pp. 370-378

This article aims to address this gap in the literature by critically analysing the potential of paramedics to be healthcare leaders within the NHS. By examining recent literature, leadership theories and case studies, it will highlight the key attributes that make paramedics suitable for leadership roles and discuss the potential benefits of increasing their involvement in healthcare leadership....

Escalating competition in NHS: implications for healthcare quality and workforce sustainability

Postgraduate Medical Journal, 100, 1184, June 2024, pp.361–365

This commentary explores the complex dynamics of increased medical school admissions against stagnant specialty training placements and the broader strategic implications for workforce planning within the NHS...

Principles for providing safe and good quality care in temporary escalation spaces

<https://www.england.nhs.uk/long-read/principles-for-providing-safe-and-good-quality-care-in-temporary-escalation-spaces/>

NHS England, Published 16th September 2024, Updated 17th September 2024

People power Lessons from the health care response to the Grenfell Tower fire

https://assets.kingsfund.org.uk/f/256914/x/3c632a3509/people_power_lessons_from_grenfell_report_sep2024.pdf

The King's Fund, 9th September 2024

Virtual wards operational framework

This framework supports consistency across the NHS and the relevant goals in line with the **Year 2 urgent and emergency care (UEC) recovery plan** and the **2024/25 priorities and operational planning guidance**: maintaining virtual ward capacity and optimising occupancy so it is consistently above 80%. **NHS England, 27th August 2024**

How HR can look after their own mental health: Guide for people professionals

<https://www.cipd.org/en/knowledge/guides/hr-mental-health/>

Advice on how to manage your wellbeing when working in HR **CIPD, 27th August 2024**

Same day emergency care – service specification

https://www.england.nhs.uk/publication/same-day-emergency-care-service-specification/#utm_source=The%20King%27s%20Fund%20newsletters%20%28main%20account%29&utm_medium=email&utm_campaign=14635794_NEWSL_HMP_Library%202024-09-03&dm_i=21A8,8PP1U,RMFIE,107J20,1

NHS England, 2nd September 2024

Same day emergency care (SDEC) allows specialists, where appropriate, to assess, diagnose and treat patients on the same day of arrival who would otherwise have been admitted to hospital.



Independent report

Independent investigation of the NHS in England

<https://www.gov.uk/government/publications/independent-investigation-of-the-nhs-in-england>

Department of Health and Social Care, Published 12th September 2024

Lord Darzi's report provides an expert understanding of the current performance of the NHS across England and the challenges facing the healthcare system.

Copyright

Copyright allows us to copy a maximum of two articles from any issue of a journal, unless it is a thematic issue, for any one individual.

We can only copy an article once for the same person. Please check to make sure you have not asked us for the article already.

Literature Searches

To request an in depth search on a specific subject contact: clinical.librarian@ulh.nhs.uk