Management Bulletin

August 2022

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Digital Technology

Digital competency: a survey of UK allied health professionals

The need to develop digital skills and confidence among NHS staff is reflected in research and government strategies across the UK. This study aimed to measure the confidence, motivation and competence of the allied health professional workforce in relation to data and digital technology.

British Journal of Healthcare Management 28, No. 8 pp. 1-15

Equality & Diversity

Achieving a better gender balance in healthcare facilities management

Rina Pandya, head of People Transformation and Culture at NHS Property Services, discuss the importance of promoting the success of women in healthcare estates and facilities management- a traditionally a male dominated sector.

Health Estate Journal, August 2022

Beyond black and white: an inclusive reciprocal mentoring model to promote diversity, engagement and understanding

A programme based on reciprocal mentoring could be a more effective means of creating a more inclusive NHS culture. This article explores how such an approach could work in practice, with discussion of a pilot reciprocal mentoring programme that was implemented at Chelsea and Westminster Hospitals NHS Foundation Trust from September 2020 to May 2021.

British Journal of Healthcare Management 28, No. 8 pp. 1-5

Guidance

[Code of practice for the international recruitment of health and social care personnel](#)

Sets out the principles and best practice benchmarks health and social care employers and recruitment agencies must follow to ensure effective, ethical international recruitment.

GOV.UK, Department of Health and Social Care

Published: 25 February 2021   Last updated: 2 August 2022

Integrated Care

[Engaging and supporting marginalised communities, supporting earlier diagnosis of cancer, and improving cardiovascular disease diagnosis and prevention](#)

This report provides further insight and guidance on how the NHS can work with local communities as equal partners to improve the health and wellbeing among some those with the poorest health outcomes.

Mental Health Alliance, 2022

Health & Wellbeing

[Beating burnout in the NHS](#)

Burnout in the NHS is more prevalent than ever. NHS trusts must address this to ensure staff wellbeing and high-quality patient care is sustainable.

NHS Employers, August 9th 2022

Quality Improvement

[Enabling informed clinical choice: an NHS Supply Chain initiative](#)

Part of the reason for showcasing the Information for Clinical Choice (ICC) initiative at this year's NIVAS conference was to help further bridge the gap between the clinical and the procurement worlds. ICC provides clinicians with information about the features of similar products available through NHS Supply Chain.

British Journal of Nursing, 31, No. 14 p. S4

Report

[Workforce: recruitment, training and retention in health and social care](#)

Report includes recommendations on how to better utilise the pharmacy workforce, to optimise primary care workloads, reduce pressure on general practice and hospitals, and support integrated care systems. It calls for the development of an integrated and funded workforce plan.

House of Commons Health and Social Care Committee, July 2022

[A community-powered NHS: making prevention a reality](#)

This report argues for a health care system that is focused as much on preventing illness as treating it. It discusses how working collaboratively with communities as equal partners in the design and delivery of health care could be a way of achieving this.

New Local, July 2022

[Patient-initiated follow-up: will it free up capacity in outpatient care?](#)

As the NHS begins to expand its use of the approach, the NIHR RSET (rapid service evaluation team) research team has conducted a first review of the available evidence.

Nuffield Trust, August 4th 2022

Workforce

[Remedy for a stressed-out workforce: digital innovation at the NHS](#)

Survey reveals that half of NHS frontline staff feel that the lack of tech investment is harming their wellbeing and their career progression.

SAP (System Analysis Program Development) 2022

[New GMC guidance to improve working culture](#)

New proposals have been published by the GMC to help tackle toxic working cultures and to promote safer, more compassionate environments. Doctors will be expected to report bullying and discrimination, as well as working towards making healthcare more supportive, inclusive and fair.

Clinical services Journal, June 2022

Literature Searches

To request an in depth search on a specific subject contact: clinical.librarian@ulh.nhs.uk