

Management Bulletin

December 2021

How to Obtain an Article

If you would like to [request any articles](#) included in this bulletin, or to be put onto the bulletin's distribution list, please contact Library and Knowledge Services at Pilgrim Hospital:

Tel: 01205 445272

email: library.pilgrim@ulh.nhs.uk

[The links in blue are active please click on them to read the article.](#)

Featured Article

[A tribute to all the staff working at Christmas](#)

British Journal of Healthcare Assistants, 15 (11) December 2021

Digital Technology

[An evaluation of a virtual COVID-19 ward to accelerate the supported discharge of patients from an acute hospital setting](#)

In response to high numbers of hospital admissions as a result of COVID-19, a virtual ward was implemented to achieve accelerated discharge from hospital without compromising patient safety. This study assessed the impact of this virtual ward for patients admitted to the acute hospital setting with COVID-19.

British Journal of Healthcare Management Vol. 27, No. 12 pp. 1-9

Equality & Diversity

[Core20PLUS5 – An approach to reducing health inequalities](#)

Core20PLUS5 is a national NHS England and NHS Improvement approach to support the reduction of health inequalities at both national and system level. The approach defines a target population cohort – the 'Core20PLUS' – and identifies '5' focus clinical areas requiring accelerated improvement.

NHS England & NHS Improvement



[Race, ethnicity and delving into the detail of where bias blocks progress](#)

Lack of diversity in senior roles demands us to acknowledge where in the recruitment process disadvantage is hiding

Nursing Standard. 36, 12, pp. 8-10.

[An independent appraisal of the NHS Workforce Race Equality Standard](#)

The NHS seeks to monitor and control diversity and equality through a programme known as the Workforce Race Equality Standard (WRES), which is based on a series of statistical indicators pertaining to outcomes between white and non-white minority groups. However, this paper argues that closer inspection of those indicators reveals 'they do not withstand methodological scrutiny'.

CIVITAS, December 2021

Finance

[Does anyone know how much NHS operating rooms cost? A survey of operating room managers' knowledge of costs and data](#)

Operating theatres represent a large proportion of NHS healthcare resources, so there has been focus on reducing costs in this area. This, in part, relies on managers having knowledge of the relevant costs in operating rooms. This study aimed to gauge the level of familiarity regarding costs among the various tiers of managers of NHS operating theatres and if this information informed their decision-making

British Journal of Healthcare Management Vol. 27, No. 12 pp. 1-11

[Additional in-year funding to further accelerate the recruitment and development of healthcare support workers to support winter preparedness](#)

Letter detailing the further workforce funding available in 2021/22 to accelerate the recruitment and development of healthcare support workers (HCSWs).

NHS England, December 8th 2021

Information Governance

[The transformation of NHS human resources will put us in a stronger position than ever before](#)

The first ever plan for transformation of NHS Human Resources (HR) and Organisational Development (OD) will put us in a stronger position than ever before to support staff and patients through rapid and widespread change. Prerana Issar NHS Chief People Officer

NHS England, December 9th 2021

Patient Safety

[The alarming gap between theory and practice in NHS patient safety](#)

John Tingle, Lecturer in Law, Birmingham Law School, University of Birmingham, discusses some recently published patient safety reports

British Journal of Nursing, Vol. 30, No. 21 pp. 1260-1262



Reports

[Supporting named leads for health inequalities on NHS boards](#)

This report, commissioned from The King's Fund, sets out recommendations to help ensure senior NHS officials responsible for improving health inequalities are able to make a difference. It outlines practical recommendations and next steps to ensure named leads on boards are equipped to make a difference on health inequality outcomes and held to account with system partners on progress.

NHS Race and Health Observatory, November 2021

[The state of medical education and practice in the UK](#)

This is an annual report on the realities and challenges faced by medical professionals in the United Kingdom's healthcare systems. This year's report looks at how the coronavirus (Covid-19) pandemic and the recovery have affected doctors' work and training. It also highlights learnings that the UK health services can use to support doctors and patients.

General Medical Council, December 2021

Workforce

[Identifying and exploring resistance to the registered nursing associate role](#)

Ruari Cassidy discusses factors that affect cohesion and acceptance of new roles in the healthcare workplace, in the context of the registered nursing associate role.

British Journal of Healthcare Management Vol. 27, No. 12 pp. 1-5

[Factors contributing to patient safety culture: the staff perspective](#)

This integrated literature review aimed to evaluate healthcare staff's perceptions of factors contributing to patient safety culture in their organisations.

British Journal of Healthcare Management Vol. 27, No. 12 pp. 1-6

Copyright

Copyright allows us to copy a maximum of two articles from any issue of a journal, unless it is a thematic issue, for any one individual.

We can only copy an article once for the same person. Please check to make sure you have not asked us for the article already.

Literature Searches

To request an in depth search on a specific subject contact: clinical.librarian@ulh.nhs.uk

