

Management Bulletin

January 2021

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Featured Article

[2020: the health policy year in 12 charts](#)

The wheels of health policy turn quickly. So, as 2021 begins let's look back at the key health policy moments of 2020 to see the challenges and opportunities the year brought.

The King's Fund, January 1st 2021

Brexit

[What should we expect for medical supplies in 2021?](#)

Martha McCarey follows on from our recent report on the impact of Brexit on health in the UK by assessing what we should now look out for on medical products. This blog was originally published on 30 December, and has been updated to reflect that the UK has now left the EU single market.

Nuffield Trust, December 30th (updated 05/01/2021)

[Brexit and the end of the transition period: what does it mean for the health and care system?](#)

On Christmas Eve 2020 a new EU-UK trade and co-operation deal was agreed. We consider what the new deal means for the health and care system.

The Kings Fund, January 11th 2021

Equality and Diversity

[The challenges facing the NHS in England in 2021](#)

An ambitious programme encompassing social care and health inequalities is needed

BMJ, 371 December 31st 2020



Finance

Flexible finance: the key to sustainably acquiring new diagnostic technology for preventative medicine

Preventative medicine could be pivotal in reducing the human and financial burden of disease, but the fast-evolving technology requires investment. Penny Pinnock explains how flexible finance could make these developments more accessible to NHS trusts

BJHM, January 2021, 27 (1) pp. 6-8

Information Management and Technology

How digitalisation will advance patient care

The digitalisation of patient care records has progressed rapidly in recent years. However, patient data is not always used to its full potential.

The Clinical Services Journal, January 6th 2021

Management and Leadership

Leadership in a crisis: doing things differently, doing different things

This article summarises the findings from a review of publications related to healthcare leadership that were published during the first wave of the COVID-19 crisis in 2020. The review discusses a range of strategies for leaders to adopt in challenging situations and identifies three aspects of leadership which are considered essential when leading teams during a crisis: 1) communication, 2) decision making and 3) mental health and wellbeing.

British Journal of Healthcare Management, January 2021, 27 (1) pp. 43-51

What constitutes workplace bullying in the UK?

Marcus Wong discusses the all too pervasive issue of workplace bullying in healthcare, along with the legal and ethical obligations of managers to address these incidents and protect staff from harm.

BJHM, January 2021, 27 (1) pp. 9-11

Making the case for nurses' increased involvement in NHS procurement

Procurement within the NHS is managed by the NHS Supply Chain, with little input from clinicians. This article discusses the opportunities for and benefits of increased nurse involvement, highlighted during the coronavirus pandemic.

Nursing Times, 117 (2) pp. 25-27 January 18th 2021

Occupational Health and Wellbeing

[Returning to physical activity after covid-19](#)



This practice pointer recommends risk stratification; those with ongoing symptoms or who had severe Covid-19 or a history suggestive of cardiac involvement need further clinical assessment. Patients should only return to exercise after at least seven days free of symptoms.

BMJ, 372 January 8th 2021

Patient Safety

[HSIB National Learning Report: Support for staff following patient safety incidents](#)

More support is needed for health staff who are at risk of psychological harm as a result of being involved in patient safety incidents, a new report has warned.

The Healthcare Safety Investigation Branch (HSIB) made recommendations to help employers develop programmes of support for health workers involved in such incidents.

HSIB, January 2021

[Patient safety prompts change in airways procedure](#)

Trusts are being recommended to adopt new practices to protect the safety of patients who need tubes inserted in their airways, as a result of a risk analysis project run by NHS Supply Chain.

The Clinical Services Journal, January 11th 2021

Policies and Guidelines

[Violence prevention and reduction standard](#)

We have published the new national violence prevention and reduction standard, which complements existing health and safety legislation. Employers (including NHS employers) have a general duty of care to protect staff from threats and violence at work.

NHS England and NHS Improvement, Published January 2nd 2021 (updated Dec 31st 2020)

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