

Management Bulletin

January 2022

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Featured Article

[2021: the health policy year in 12 charts](#)

2021 may have been another 'year of Covid' but there was still plenty of other health policy news, notes and data to recap in our annual round-up of the year. So before we turn the page to 2022, let's take our annual chart-based look at the year that was.

The King's Fund, January 4th 2022

Equality & Diversity

[The business of recovery: embedding health in economies after COVID-19](#)

Leaders and clinicians across the NHS and social care have called for a 'reset' in the way healthcare is planned, commissioned and delivered in the UK. There is a growing need for a holistic approach to disease prevention, and it is crucial that government agencies take a strong role in addressing the wider determinants of health.

British Journal of Healthcare Management, 16th January 2022

Infection Control

[The ongoing challenge of managing and preventing hospital-acquired infections](#)

Lucy Williamson discusses the issues that often lie behind non-compliance with infection prevention strategies among healthcare staff, and how managers can improve compliance by facilitating cultural change.

British Journal of Healthcare Management Vol. 28, No. 1 pp. 26-29



Finance

[Modern monetary theory for the post-pandemic NHS: why budget deficits do not matter](#)

NHS clinical directors are responsible for balancing departmental budgets, which can encompass staffing, equipment and operating theatres. As trust income is generally fixed, expenditure reduction is often attempted via recurrent cost improvement plans. ...

British Journal of Healthcare Management Vol. 28, No. 1 pp. 37-46

Guidance

[Vaccination as a Condition of Deployment \(VCOD\) for Healthcare Workers](#)

This guidance focuses on implementation of the new regulations inclusive of a redeployment framework and advice regarding formal steps for staff who remain unvaccinated on 1 April 2022. FAQs highlighting general information and addressing common questions are also available.

NHS England, January 14th 2022

Health & Wellbeing

[Resources: digital weight management programme for NHS staff](#)

The programme provides online access to a 12-week weight management programme which is designed to be personally tailored to support you on your journey to a healthier lifestyle. As a digital programme, it can be used anywhere, allowing you to complete the programme in your own time, at a pace that works for you.

NHS England & NHS Improvement, January 6th 2022

Management & Leadership

[Health Professional Frontline Leaders' Experiences During the COVID-19 Pandemic: A Cross-Sectional Study](#)

Immediately after the first COVID-19 case was confirmed in Denmark, this study was initiated in order to document and learn from the hospital leader's experiences.

Journal of Healthcare Leadership; Macclesfield Vol.13, (2021): 7-18.

[How Can We Raise Awareness of Physician's Needs in Order to Increase Adherence to Management and Leadership Training?](#)

This paper offers a framework for addressing the barriers to training commitment and for designing initial training interventions for physicians. This framework is rooted in two well-known theoretical models used in social sciences. It aims to promote self-assessed knowledge and expertise amongst physicians about to embrace leader/manager careers.

Journal of Healthcare Leadership; Macclesfield Vol. 13, (2021): pp. 109-117.

Patient Safety

[An evaluation of a virtual COVID-19 ward to accelerate the supported discharge of patients from an acute hospital setting](#)

In response to high numbers of hospital admissions as a result of COVID-19, a virtual ward was



implemented to achieve accelerated discharge from hospital without compromising patient safety. This study assessed the impact of this virtual ward for patients admitted to the acute hospital setting with COVID-19.

British Journal of Healthcare Management Vol. 28, No. 1 pp. 7-15

Reports

[Integration and innovation in action: community capacity](#)

Exploring how local integration is driving efforts to improve outcomes for patients and local communities.

NHS Confederation, January 11th 2022

[Going it alone : Health and Brexit in the UK](#)

This report is an interim output from the Health and International Relations Monitor project, funded by the Health Foundation.

In our full report, to be published next Spring, we intend to examine in more depth Brexit's impact on two of the building blocks of health most affected – workforce and living standards.

Nuffield Trust, December 2021

Workforce

[Dealing with racism in the workplace](#)

Racism is undoubtedly an incredibly sensitive issue, but ignorance is no justification for inaction. In this article, we dig a little deeper into how managers can familiarise themselves with the legal technicalities of managing racism at work

Practice Management Vol. 32, No. 1 pp. 31-34

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