



# Health Management Bulletin

January 2024

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## Articles

### **Transforming leaders to agents of change: evaluating a healthcare leadership training programme**

This study aimed to evaluate a Leadership training programme involving managers in the middle levels of a health and social care service in the UK.

**British Journal of Healthcare Management Vol. 29, No. 12 pp.1-10**

### **The impact of rotational models on workforce stability in UK clinical settings**

This study aimed to assess the impact of models that allow staff to rotate through different roles and organisations on workforce stability.

**British Journal of Healthcare Management Vol. 29, No. 12 pp.1-11**

### **An evaluation of clinical fellow programmes in an acute teaching hospital trust**

Clinical fellows support the hospital workforce while gaining experience in different specialities, research, leadership and teaching. The authors aimed to assess the impact of clinical fellow programmes in an acute teaching hospital trust.

**British Journal of Hospital Medicine Vol. 84, No. 10 pp.1-6**

### **Developing a competency framework for integrated care working across healthcare, social care and allied professions**

This study aimed to identify the competencies and behaviours required for working across the full range of health and social care services in the Bedfordshire, Luton and Milton Keynes Integrated Care System.

**British Journal of Healthcare Management Vol. 30, No. 1 pp. 25-36**

### **Artificial intelligence will transform healthcare: considerations for adoption and scale**

Artificial intelligence has become a major 'buzzword' in healthcare and wider UK society. In this article, Nora Sangvik Grandal and colleagues discuss the current and potential uses of artificial intelligence in the NHS, along with key considerations and recommendations for implementing this technology.

**British Journal of Healthcare Management Vol. 30, No. 1 pp. 8-12**



### **The Relationship between Transformational Leadership and Staff Nurse Retention in Hospital Settings: A Systematic Review**

This systematic review aimed to synthesise the relationship between transformational leadership style and staff nurse retention in hospital settings.

**Journal of Nursing Management, 25<sup>th</sup> November 2023 pp. 1-11**

### **An evidence-based approach to artificial intelligence education for medical students: A systematic review**

The purpose of this systematic review is to evaluate the current evidence-based recommendations for the inclusion of an AI education curriculum in undergraduate medicine.

**PLOS Digit Health 2(11): e0000255**

### **Recruiting people with experience of homelessness toolkit**

<https://www.nhsemployers.org/toolkits/recruiting-people-experience-homelessness-toolkit>

A toolkit to help employers to recruit and support employees who have experienced homelessness.

**NHS Employers, 29<sup>th</sup> November 2023**

### **Director of Public Health Annual Report 2023 – Adding Life to Years**

This year's report focuses on the importance of addressing the needs of Lincolnshire's ageing population which is exhibited by evaluating the current situation for older residents within Lincolnshire, as well as considering how we address some of the key determinants that could positively impact on the health and social issues that affect our ageing population. By using the World Health Organisation's Age Friendly Communities Framework as a guide, the report focuses on some of the key determinants of healthy ageing and what can be done to support and improve the well-being of our older residents; particularly those living in rural and coastal areas.

### **Transforming Health And Wellbeing Services Through Population Health Management | NHS Confederation**

A rising number of NHS organisations are combining traditional approaches – responding to illness where it occurs – with population health approaches that seek to better understand, target and prevent illness. This report explores four case studies where population health and population health management approaches have been developed in recent years and show demonstrable benefits

### **Making patient experience a priority**

<https://www.kingsfund.org.uk/publications/making-patient-experience-priority>

**The King's Fund** has been working with the Heads of Patient Experience (HOPE) network to design and develop projects to better understand how people and communities are experiencing health and care services. What did we learn?

We heard that patient experience is deteriorating across the NHS, so hearing from users should be of the utmost importance as the NHS looks to improve, yet too often those leading work on patient experience feel that it is not prioritised. October 2023

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