

Management Bulletin

March 2023

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New Library Book which have been added to our stock

Compassionate Leadership sustaining Wisdom, Humanity and Presence in Health and Social Care
Michael, A West

Collaboration and Integrated Care

Community diagnostic centres: what, where and why?

The British Journal of Healthcare Management's editor discusses the potential benefits of community diagnostic centres for patients and the wider NHS, along with key considerations to drive this model forward.

British Journal of Healthcare Management Vol. 29, No. 3 pp. 60-62

Education & Training

Duty of managers to reduce sharps injuries

Concern over the number of sharps injuries in the healthcare sector across Europe led to a directive aimed at preventing such injuries, put into place in 2013. This article outlines the key duties of managers under the regulations

Practice Management Vol. 33, No. 3 pp. 24-28



[Tackling disadvantage in medical education: analysis of postgraduate outcomes by ethnicity and the interplay with other personal characteristics](#)

This report explores the extent that inequalities persist in medical education, for example an 18 percentage point difference between the specialty exam pass rate of UK-trained Black doctors and UK-trained white doctors. It also considers good practice, and highlights the importance of evaluating interventions to enable a better understanding of initiatives that successfully support trainees from different backgrounds.

GMC, March 2023

Guidance

[NHS clinical waste strategy](#)

<https://www.england.nhs.uk/publication/nhs-clinical-waste-strategy/>

This clinical waste strategy has been created to support NHS providers in making the necessary step change in waste management practices. It is part of a suite of documents including the HTM 07-01 and the NHS waste planning tool, developed to help set the direction, trajectory, and speed of change necessary to reach the NHS target of net zero for direct carbon emissions by 2040, and net zero for indirect carbon emissions by 2045, and to ensure the NHS is using its resources effectively.

NHS England, March 7th 2023

Policy Review

Topol Review: Progress on the recommendations

<https://www.hee.nhs.uk/sites/default/files/documents/Topol%20Review%20-%20progress%20on%20the%20recommendations%20%28Feb%202023%29.pdf>

A review into the progress made on recommendations made in the 2019 Topol Review has been released by Health Education England.

HEE, February 2023

Reports

[Medical Workforce Race Equality Standard – a commitment to collaborate; The first five](#)

<https://www.england.nhs.uk/publication/medical-wres-a-commitment-to-collaborate/>

The Medical Workforce Race Equality Standard (MWRES): the first five sets out practical actions based on data and evidence to tackle existing inequalities in the medical workforce.

It is jointly developed alongside royal medical colleges, regulators and key stakeholders.

NHS England, February 22nd 2023



[The NHS workforce in England](#)

<https://commonslibrary.parliament.uk/research-briefings/cbp-9731/>

This briefing discusses the NHS workforce in England, focusing on the clinical professions, including doctors and nurses. It gives an overview of workforce demographics and discusses progress against current targets. It also looks at turnover and vacancy rates, the use of temporary staffing and how safe staffing levels are decided.

The House of Commons Library, Published 21st February 2023

Training and Development

[Progression of parents in NHS medical and nursing careers.](#)

<https://ifs.org.uk/publications/progression-parents-nhs-medical-and-nursing-careers>

We examine how the length of parental leave and rates of progression after having children vary by specialty, gender and other staff characteristics.

Institute for Fiscal Studies (IFS); February 2023.

[Developing a leadership programme for junior nurses](#)

The aim of this article is to detail for nurse leaders the benefits of establishing a development programme for junior nurses.

Nursing Management, Feb 2023; 30(1): pp. 33-41.

Workforce

[Time to get serious about distributed leadership: lessons to learn for promoting leadership development for non consultant career grade doctors in the UK](#)

In this commentary, we suggest ways this workforce might be better tapped into, to the benefit of patients and healthcare systems, as well as the doctors themselves

BMJ Leader, Volume 6 (1) pp. 45-49 2022

[A systematic scoping review of undergraduate nursing hub-and-spoke placement models](#)

While nursing education has been forecast to continue to grow, placement capacity is now the key factor precluding growth in supply.

Given the exponential increase in applications to study nursing, hub-and-spoke placements appear to have the potential to better meet these increased demands, while also providing a number of benefits

British Journal of Nursing Vol. 32, No. 5 pp. 252-258

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