

Management Bulletin

November 2020

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Featured Article

“Every politician, every system leader should be asking, ‘Where is your librarian...?’”

A ground-breaking independent value proposition report [Library and Knowledge Services Value Proposition: The Gift of Time](#) was launched at the APPG. The report outlines the true value of NHS Library and Knowledge Services and demonstrates both a direct and indirect effect on the care patients receive. Library and Knowledge Services make a positive impact on the Service as a whole, representing an economic value of millions of pounds to the NHS.

Health Education England, November 5th 2020

Brexit

[EU Settlement Scheme - have your staff secured their right to work?](#)

As we approach the end of the Brexit transition period on 31 December 2020, as well as the closing date for the EU Settlement Scheme of 30 June 2021, we are encouraging employers to keep the momentum going and ensure all NHS staff and their families know about the scheme and the deadline for applying.

NHS Employers, November 3rd 2020

Collaboration and Integrated Care

[Analysis: The role of nurses in meeting the challenge of ‘long Covid’](#)

With evidence building about the long-term effects of Covid-19, attention is beginning to turn to how the health and care service will respond and the key role that nurses, particularly in the community, will play in meeting the needs of this new patient group



Nursing Times, November 5th 2020

Equality and Diversity

[The Health & Care Professions Council equality, diversity and inclusion data 2020 report](#)

Introduction This report contains the first research evaluation of the Health & Care Professions Council (HCPC) registrants', employees' and partners' equality, diversity and inclusivity (EDI) data to provide the HCPC with an EDI profile. The research team (Dr I Moore, Ms L Bitchell and Dr R Lord) undertook an independent analysis of the HCPC data. The HCPC registrants' survey data represents registrants from across the whole of the UK (England, Northern Ireland, Scotland and Wales).

Health and Care Professions Council, October 29th 2020

Finance

The financial cost of sharps injuries

Research into sharps injuries has focused on the volume of incidents and, to a smaller degree, the psychological impact of those incidents. This narrative literature review instead explored the financial cost of sharps injuries as reported by both UK and international studies.

British Journal of Healthcare Management, 26 Issue 11 pp. 270-274 November 2020

Occupational Health and Wellbeing

Interventions to support the resilience and mental health of frontline health and social care professionals during and after a disease outbreak, epidemic or pandemic: a mixed methods systematic review

What is the best way to support resilience and mental well-being in frontline healthcare professionals during and after a pandemic?

Cochrane Database of Systematic Reviews, November 5th 2020

Patient Experience

Patient feedback: how effectively is it collected and used?

NHS organisation routinely collect patient feedback, but is it used effectively? The National Institute for Health Research reviewed the evidence on patient feedback data and made recommendations on its collection and use

Nursing Times, 116 (12) pp. 27-29 November 16th 2020

Patient Safety

[Investigation into Covid-19 transmission in hospitals](#)



This report charts a four-month patient safety investigation that was launched following concern that patients were contracting Covid-19 after being admitted to hospital. It presents the voices of those working across the health service, from strategic national planners to hospital porters. It also captured experiences of patients and families, providing further insight into the challenges of managing the transmission of Covid-19

HSIB, October 2020

Planning

Redeploying junior doctors during a pandemic: reflections of a rota management team

Medical on-call rotas are found in every hospital, but what do you do when a pandemic occurs? This article describes the process of escalation, redeployment, de-escalation and the lessons learnt by a rota management team in a busy regional paediatric hospital.

British Journal of Healthcare Management, 26 Issue 11 pp. 290-293 November 2020

Elective care in England: Assessing the impact of COVID-19 and where next

While the pandemic's full impact on access to elective care in England is still emerging, this long read uses routine data on 18-week waiting times for consultant-led elective care to look at what we know so far.

The Health Foundation, November 11th 2020

Policies and Guidelines

Policy Review:

The 'just culture': why it is not just, and how it could be

This article proposes a revised approach to creating a just culture, which enables learning from all events, irrespective of outcome. There should be a focus on learning, rather than liability, with a presumption of good intention until proven otherwise. This more compassionate and respectful approach can help to move healthcare organisations towards a just culture and create an atmosphere of trust.

British Journal of Healthcare Management, 26, Issue 11 pp. 304-310 November 2020

Quality Improvement

Strengthening quality assurance by implementing an evidence-based revision of a ward accreditation programme

Ward accreditation is fundamental in contemporary healthcare delivery. One NHS trust in southwest England that had been placed in special measures introduced a ward accreditation programme – known as the ASPIRE programme...

Nursing Management, September 2020



Training and Development

Green shoots? Charting the progress and challenges of training the NHS clinicians of the future

Despite the difficulties of 2020, one positive development has been an increase in university applications for clinical roles, with the numbers of nursing degree apprenticeships also rising. Lucina Rolewicz welcomes the news but argues against complacency, not least with Covid-19 likely to have some effect.

Nuffield Trust, November 2nd 2020

Workforce

COVID-19 and the workforce: facing the second wave

The seventh survey of RCP fellows and members shows that the vast majority of doctors are concerned about the impact of the second wave on their hospital's ability to deliver effective care

Royal College of Physicians, November 6th 2020

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