

Management Bulletin

September 2020

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Featured Article

An enduring legacy: contributions of Royal College of Nursing fellows to nursing science

The Royal College of Nursing (RCN) initiated a fellowship programme in 1976 as a means of recognising outstanding registered nurses who have demonstrated a commitment to advancing the art and science of the profession and the improvement of healthcare.

Nursing Standard, 35 (9) 7th September 2020

Collaboration and Integrated Care

[NICE impact end of life care for adults](#)

Key findings from the report includes insight from Marie Curies' Julie Pearce (chief nurse and executive director of Caring Services) and Dr Sarah Holmes (medical director, service transformation and innovation) about our role in improving end of life care.

NICE September 2020

COVID-19

Dismal performance in response to coronavirus: the problem no one wants to discuss – the NHS

The UK death toll from COVID-19 is currently the fourth worst in the world behind the USA, Brazil and Mexico. Possible reasons include delays in lockdown, the provision of scientific advice to government and the decisions that government made based on the information they were given. When we review our performance and plan for the next public health crisis, we need to be brave enough to dare to challenge the NHS and its advisors.

British Journal of Hospital Medicine, 81 (8) pp. 1-3 August 2020



Equality and Diversity

Action for equality: The time is now

Today the NHS Confederation's Health & Care Women Leaders Network launch an important new report Action for equality: The time is now. The report builds on and expands the work undertaken for the 2017 NHS Women on Boards 50:50 by 2020 report which examined the steps the NHS needed to take to reach the target of equal gender representation on boards by 2020.

NHS Confederation, September 9th 2020

[NHS announces independent review into gender identity services for children and young people](#)

The NHS has today announced that Dr Hilary Cass OBE, former President of the Royal College of Paediatrics and Child Health, will lead an independent review into gender identity services for children and young people.

NHS England, September 22nd 2020

Information Management and Technology

Survey of senior frontline clinicians regarding the quality of information technology across the UK

The quality of information technology (IT) services is key to effective healthcare delivery. However, the high aspirations of health ministers for IT services in hospitals may not be aligned with clinicians' perceptions. This study aimed to assess frontline clinicians' perceptions of the quality of IT services in their institutions.

British Journal of Healthcare Management, 26 (9) pp. 220-226 September 2nd 2020

[The impact of Covid-19 on the use of digital technology in the NHS](#)

The Covid-19 pandemic has resulted in the adoption of digital technology in the NHS and changes to the way services are delivered at an incredible pace. So as the health service works hard to get back to something like normality, are all the elements of this sea change in digital practice positive, or do some adaptations need further scrutiny before they become more deeply embedded?

Nuffield Trust, August 27th 2020

Management and Leadership

[The courage of compassion: Supporting nurses and midwives to deliver high-quality care](#)

This review investigated how to transform nurses' and midwives' workplaces so that they can thrive and flourish and are better able to provide the compassionate, high-quality care that they wish to offer.

The King's Fund, 23rd September 2020



Planning

How many medical beds does a country need? An international perspective

While many methods exist for calculating bed numbers, the current method for making international comparisons is inadequate, as it makes no adjustment for population age or the nearness to death effect. This study investigated the number of acute medical beds in various countries using a new method to compare bed numbers within and between countries.

British Journal of Healthcare Management, 26 (9) pp. 248-259 September 2020

Policies and Guidelines

Covid-related anxiety and distress in the workplace: a guide for employers and employees

As Covid-19 lockdown restrictions are eased, and in some cases temporarily re-introduced, people will experience many different emotional responses to what is happening, whether returning to workplaces after furlough or a period of remote working, or continuing to work in the same setting as they did during lockdown.

British Psychological Society, September 4th 2020

COVID19: Resetting Emergency Care: What to do if your ED is becoming crowded again after the initial COVID period

Crowding is returning to Emergency Departments (EDs) in the UK and there are significant concerns about how the situation is developing. Crowding remains a major threat to patient and staff safety, and it can only be tackled through clear and consistent system leadership, backed up by meaningful action. This element of 'Resetting Emergency Care' aims to support leaders in systems, organisations, and Emergency Medicine to consider their current position, and work together in the face of this re-emerging problem.

Royal College of Emergency Medicine – RCEM, September 3rd 2020

Procurement

NHS procurement and the origins of the personal protective equipment crisis

COVID-19 has thrown NHS procurement into the limelight, but the shortage of personal protective equipment (PPE) has complex origins. This article explores the long-lasting struggle for centralisation in NHS procurement and its impact on the current PPE crisis.

British Journal of Healthcare Management, 26 (9) pp. 215-218 September 2nd 2020



Project Management

[Living in a thin dark line: How can we make healthcare systems climate resilient?](#)

Healthcare professionals will be crucial to advocating for and implementing healthcare systems that are climate resilient, says Caitlin Rublee

BMJ Opinion, September 15th 2020

Teamwork

[Our Health Heroes awards](#)

NHS Employers is once again supporting the Our Health Heroes awards, which recognise the 'shining stars' of the health and care workforce.

The awards celebrate the efforts of health and social care support workers, who make up over 40 per cent of the workforce and are the backbone of NHS, social care, and independent health and care organisations.

NHS Employers, September 23rd 2020

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