



Health Management bulletin

May 2025

The aim of this current awareness bulletin is to provide a digest of recent guidelines, reports, research and best practice on Health Management

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Articles

Leadership and professional development: Time Poverty: The plague of 21st century medicine

“Time poverty” refers to the acute feeling of having too much to do and not enough time to do it”

J Hosp Med 2025,1-2 doi:10.1002/jhm.70060

Regulation of NHS managers: Will it change nurses’ working lives?

How might proposed plans for regulation of managers change nurses’ working lives?

Nursing Standard April 2025

Moving healthcare away from hospitals

Discusses the drive to make care closer to home and move healthcare away from hospitals where possible.

CSJ April 2025 Vol 24 Issue 4

Why we need to stop talking about productivity in the NHS

Productivity in the NHS is declining and the reasons why.

The Lancet April 2025 Volume 405, issue 10487 P1324-1325

The abolition of NHS England: implications for healthcare governance and workforce deployment

Discussion of the implications for NHS leadership and development, emphasising that simply removing one national agency will not be enough to eliminate the problems caused by “malignant bureaucracy”

BJ Healthcare management March 2025 doi.org/10.12968/bjhc.2025.0033



Did The NHS experience record pressures this winter?

An analysis of winter pressures severity, comparisons with previous winters and other factors which may have contributed to the winter crisis.

The Health Foundation, April 2025

The impact of staff fatigue on patient safety

An investigation report into the risk to patients from staff fatigue.

Health Services Safety Investigations Body, April 2025

AI-enabled Ambient Scribing Produces in Health and Care Settings

This document offers high-level information on ambient scribing produces featuring Generative Artificial Intelligence for use across health and care settings in England.

NHS England, 27 April 2025

Power of Saying “I Don’t Know: Psychological safety and participatory strategies for healthcare leaders

An analysis of healthcare sectors operating within complex systems, with diverse professionals, end users and teams, the conventional model of a direct and simple rapport between leaders and end users is much less frequent.

BMJ Leader, David Hunt 24.03.25

How the “Health Leader-as-Coach” benefits health leaders, their teams, peers, organisation and the system.

This document presents an analysis of leaders using evidence-based coaching skills to positively impact their direct reports, teams, peers, organisations and the wider system.

BMJ Leader Day FJ,2025;9;11-15

Technology and the NHS: reflections on digital and data strategy

Reflections on the implementation of digital strategy in the NHS to ensure resilience that is capable of underpinning a modern, patient-centred and sustainable health care system.

British Journal of Healthcare Management, Vol 31 No 4 9 April 2025

Delivery of Patient Letters: An opportunity to improve patient access and productivity

A case study by Croydon Health Services NHS Trust of the change from paper based letters to electronic, proposed changes to Royal Mail Services and the results.

Anita Allen, NHS Providers – March 2025



News

What is medical Bluesky – and is it worth engaging with?

Ad doctors, researchers and other academics flee X (formerly Twitter) a look at what the social network Bluesky is and why #medsky might be worth trying.

BMJ 2025;388:r108

Reports

Resetting the Relationship towards a social model of health creation and care

NHS Confederation April 2025

Findings from a national policy sprint on the future neighbourhood health services.

Available from: [Resetting-the-relationship.pdf](#)

NHS Confederation 25 April 2025

Supporting System improvement: lessons from a peer learning programme

Exploring the challenges facing those leading and delivering improvement across systems and how peer learning can facilitate progress.

Available from: [Supporting system improvement | NHS Confederation](#)

Blogs

10 Year Health Plan: Conversations across the NHS

NHS England March 2025 Lauren Hughes

Available from: [NHS England » 10 Year Health Plan: Conversations across the NHS](#)

Navigating the politics of health care reform

The King's Fund 17 April 2025 Bill Morgan

Available from [Navigating The Politics Of Health Care Reform | The King's Fund](#)

The Conundrum of Clinical Leadership: after your patients who is it that you serve?

The Kings Fund 28 April 2025 Pramod Achan

Available from: [The Conundrum Of Clinical Leadership: After Your Patients, Who Is It That You Serve? | The King's Fund](#)